

Position: Research Fellow (Banking Sector Integrity)
(One position- based in Dhaka)
Grade: 3, Step: 1, Gross Monthly Salary: BDT 153,799

Transparency International Bangladesh (TIB) is inviting applications from Bangladeshi nationals for the position of Research Fellow (RF) to be recruited for a project titled **Strengthening Banking Sector Integrity in Bangladesh (BSI)**. The Research Fellow (BSI) is expected to join in August-September 2026 and serve until June 2027, renewable subject to extension of the project and mutual agreement. The incumbent will be based in Dhaka, subject to field work anywhere in Bangladesh.

Project objective in brief: The project aims to address major governance weaknesses in the banking sector, including weak regulatory enforcement and oversight, anti-money-laundering regime, and recovery of non-performing loans. These challenges contribute to illicit financial flows and weakened public trust in the banking sector of Bangladesh. The project combines research and evidence-based policy advocacy to assess integrity risks in regulatory compliance, prevention of illicit financial flows, and loan recovery. The project will evaluate integrity in the banking sector based on targeted research indicators, legal review, key informant/in-depth interviews, data analysis, and stakeholder consultations. Based on the findings, the project will engage regulators, policymakers, financial institutions, civil society, academics, researchers, and the media to promote transparency, accountability, and stronger regulatory independence in the banking sector of Bangladesh.

Responsibilities

Reportable to the Coordinator-BSI, the Research Fellow-BSI will be responsible for:

- Supporting planning, coordination, and implementation of project activities, including research, meetings, workshops, consultations, and stakeholder dialogues.
- Contributing in development of research strategies, conceptual frameworks, and analytical dimensions focusing on regulatory compliance, anti-money laundering (AML), illicit financial flows, institutional oversight, conflict-of-interest practices, loan recovery mechanisms, and asset quality.
- Development of research methods, analytical dimensions, and data collection strategies for project implementation.
- Conducting literature review, policy review, legal and regulatory analysis, and background research on banking sector integrity with special reference to banking sector of Bangladesh and international standard and regulatory compliance.
- Conducting analytical assessment of non-performing loans (NPLs), regulatory forbearance, supervisory effectiveness, institutional capacity, enforcement gaps, and political economy dynamics within the banking sector.

- Contributing to the development of banking sector integrity indicators, institutional assessment frameworks, and evidence-based analytical outputs.
- Developing and pre-testing research instruments/tools, interview guides, questionnaires, and other data collection tools while ensuring methodological quality and consistency.
- Conducting Key Informant Interviews (KIIs), In-depth Interviews (IDIs), Focus Group Discussion (FGD), and stakeholder consultations.
- Coordinating and monitoring field research activities, ensuring adherence to research protocols, ethical standards, and quality assurance procedures.
- Preparing clean dataset and/or transcripts and analyse qualitative and quantitative data using appropriate analytical methods and software.
- Maintaining effective communication and coordinating with relevant stakeholders, including Bangladesh Bank, Bangladesh Financial Intelligence Unit (BFIU), Anti-Corruption Commission (ACC), Ministry of Finance (MoF), National Board of Revenue (NBR), banking professionals, researchers, development partners, and other relevant institutions.
- Preparing high-quality research reports, policy briefs, and banking integrity risk assessment frameworks that are evidence-based, analytically rigorous, policy-relevant, and actionable at the national level.
- Providing technical support and policy inputs for stakeholder engagement through consultations, policy dialogues, roundtables, dissemination workshops, and advocacy initiatives.
- Conducting capacity-building and knowledge development activities for relevant stakeholders.
- Assisting preparation of periodic technical and progress reports for funding agency, and the NGO Affairs Bureau (NGOAB) in accordance with reporting requirements.
- Supporting budget tracking, procurement-related documentation, and resource management to facilitate smooth project implementation.
- Undertaking field visits within and outside Dhaka for data collection, monitoring, stakeholder engagement, and other project-related activities as required.
- Representing the project at technical meetings, workshops, seminars, and consultations as assigned.
- Performing any other responsibilities assigned by the authority in line with the project objectives and organisational priorities.

Educational Qualifications

- Applicants must have a Master's degree with Honours in a relevant field (Economics, Finance, Banking, Development Studies, Law, Public Policy, Public Administration and Statistics or any other related subject). Candidates with academic qualifications on governance, anti-corruption, and integrity in general, and the banking sector in particular, will have an advantage.

- Candidates with a third division or a GPA below 2 in SSC/HSC or a CGPA below 2.5 as applicable are not considered to meet the necessary requirements.

Experience Requirements

- Candidates must have a minimum 8 years of research experience with particular focus in quantitative and/or qualitative methods in any research institution, development organisation/NGO/ not-for-profit sector, of which at least 3 (three) years were in a managerial position.
- Candidates having experience in banking sector research and project implementation will be preferred.

Other Skills and Requirements

- Proven expertise in conducting independent research and research-based stakeholder engagement and advocacy.
- Integrity, team building, and due regard for professionalism are some core attributes which the candidate needs to possess.
- Excellent written and verbal communication skills in both Bangla and English, with strong interpersonal and teamwork abilities.
- Sound computer skills for qualitative and quantitative data processing and analysis, as well as good word processing skills in both Bangla and English, good command of the use of MS Word, PowerPoint, Excel, etc.
- Skills and capacity in terms of supervision, communication, staff management, problem-solving, and grievance redress.
- Must be comfortable working with people of diverse age groups having different social, gender, ethnic, religious, economic, and professional identities.
- Strong multi-tasking, and time management skills and ability to work under pressure and meet deadlines.
- Self-motivation and orientation towards set goals, demonstrating accountability, initiative, creativity and focus in a rapidly changing and intellectually stimulating environment.