



Position: Research Associate
(One position, based in Dhaka)
Grade: 2, Step: 7, Gross Salary -105,413.00

Transparency International Bangladesh (TIB) is inviting applications from Bangladeshi nationals for the position of **Research Associate**, to be recruited for its project titled, Participatory Action against Corruption: Towards Transparency and Accountability (PACTA) (upto December 2026). Upon joining, the incumbent will be regarded as a member of the team for TIB's core project. This position is reportable to the Research Fellow.

Job Description

As a member of the Research & Policy Division, the Research Associate will:

- Conduct/assist research as a member of a team responsible for specific research projects/assignments;
- Contribute to developing research concepts, methodologies, tools, techniques and processes of data collection;
- Collect primary and secondary data for research as and when required;
- Supervise and monitor field-level data collection, ensure authenticity and objectivity of the data as and when appropriate;
- Develop data analysis plan and analyse collected data;
- Provide training on data collection to field enumerators/short term staff appointed from time to time;
- Write research reports and/or contribute to research report writing in Bangla and English, prepare and make power-point presentations of research findings;
- Draft policy briefs/position papers based on research findings
- Assist in developing and updating creative, innovative and effective designs for policy research;
- The position is Dhaka-based. However, the Research Associate must have no hesitation to undertake frequent research-related field visits as needed;
- Perform any other relevant task/s assigned by the organisation.

Educational qualifications, experience and other skills:

- Masters with Honours at the Bachelor's level, preferably in a subject from the Social Science discipline (in subjects like Economics, Sociology, Public Administration, International Relations, Law, Development Studies, and Statistics, etc., with at least 6 (six) years of experience in empirical research, particularly with experience in quantitative analysis of survey data in a reputed organisation;
- Candidates with a third division or a GPA below 2 in SSC/HSC or a CGPA below 2.5 as applicable, are not considered to meet the necessary requirements;
- Experience of research on governance and anti-corruption issues, including climate change, climate finance and/or environment-related issues will be given preference;

- Working experience in organisation/s with a governance and anti-corruption focus will be an added advantage;
- Experience in large-scale survey-based data collection using open-source application like KoBo and Google format etc., will be an added advantage;
- Experience in conducting FGD, PRA in rural and urban settings as well as conducting KIIs with diverse stakeholders will be an added advantage;
- Good command on data management and data analysis by using computer software, especially Access, SPSS/STATA, and/or Atlas.ti/Nvivo etc.;
- Sound computer skills, for data processing and analysis as well as good word processing skills in both Bangla and English, good command on the use of MS Word, PowerPoint, Excel etc. are essential;
- Excellent communication skills, written and oral, both in Bangla and English are necessary.